## THE HOUSING AUTHORITY OF THE COUNTY OF KING

## **RESOLUTION NO. 5030**

A RESOLUTION RELATING TO THE ADMINISTRATIVE SALARY SCHEDULE FOR HOUSING AUTHORITY EMPLOYEES AUTHORIZING A PAY INCREASE OF 100% OF THE COST OF LIVING FOR ONE YEAR EFFECTIVE AT THE BEGINNING OF THE FIRST TWO WEEK PAY PERIOD OCCURRING ENTIRELY IN NOVEMBER

WHEREAS, the Board of Commissioners annually reviews the salaries and benefits paid to administrative employees of the Housing Authority; and

WHEREAS, following such review, the Board of Commissioners may recommend an adjustment to the current salary and benefits of said employees; and

WHEREAS, Management is recommending that the Board of Commissioners adopt a percentage increase in wages for non-represented administrative employees based on the annualized consumer price index increase for Urban Wage Earners and Clerical Workers in the Seattle-Tacoma area as issued by the U.S. Department of Labor, Bureau of Labor Statistics calculated using the first half of the calendar year and updated for a revision to the consumer price index for 2005, effective at the beginning of the first two-week pay period occurring entirely in November; and

WHEREAS, the above referenced index is 2.9%; and

WHEREAS, represented administrative employees accepted the economic terms offered to them by the Authority, including medical premiums and cost of living, and are therefore eligible for the same percentage wage increase as non-represented employees and at the same time; and,

WHEREAS, the Executive Director's Employment Contract which was effective January 1, 2004 for a period of three years increases the Executive Director's salary by the cost of living in the same manner as other employees of the Housing Authority;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING:

SECTION 1: The Administrative Salary Schedule is hereby amended to reflect a 2.9% cost of living increase in all ranges and as set forth in said Salary Schedule, a copy of which is attached hereto and made a part hereof. The rates set forth in the Administrative Salary Schedule will be increased effective at the beginning of the first two week pay period occurring entirely in November 2005, and shall be based on the percentage increase equal to the annualized consumer price index increase for Urban Wage Earners and Clerical Workers in the Seattle-Tacoma area as issued by the U.S. Department of Labor, Bureau of Labor Statistics.

**SECTION 2**: The Executive Director's salary shall likewise increase by 2.9%.

ADOPTED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING AT A MEETING THEREOF THIS 14<sup>TH</sup> DAY OF NOVEMBER 2005.

THE HOUSING AUTHORITY OF THE COUNTY OF KING, WASHINGTON

**PETER ORSER, Chair**Board of Commissioners

STEPHEN J. NORMAN Secretary-Treasurer